



THE INNOVATION ENGINE

At Sahlgrenska University Hospital, the Department for Corporate Development has developed a model for organisational innovation: the Innovation Engine. The objective of the Innovation Engine is to support an innovative climate via employee commitment, small visible steps, continuity and building of knowledge (e.g. plans of action and research).

Basically, the Innovation Engine's principle is that successful change is based on the inclusion and involvement of employees from the very beginning of the process. Therefore, the Innovation Engine facilitates a deeper dialogue between management and employees in relation to the organisation's challenges and in relation to the development of action plans that will improve operations.

KASK INNOVATION

www.kask-innovation.eu

The Innovation Engine

With the objective to create innovative and dynamic collaborations and tangible outcomes in relation to health care organisations, Sahlgrenska University Hospital has developed the Innovation Engine: an organisational tool for supporting innovative initiatives and “best practice” at the hospital - one of KASK Innovation’s objectives.

The Innovation Engine’s basic principle is to have selected employees perform evaluations of workflows in order to help the management team to identify the areas in which the organisation can be improved.

The Innovation Engine contributes to a dialogue between management and employee on the organisation’s challenges and opportunities to improve operations following the principle of best practice.

A 4-step process

The Innovation Engine is based on 4 steps, in which Sahlgrenska University Hospital serves as support in the process:

1. Establishment of Project Team and Planning.
2. Conduct workshops.
3. Define action plans.
4. Prioritise action plans.

Results

At the departments for Ergotherapy and Physiotherapy at Sahlgrenska University Hospital, work with the Innovation Engine has contributed to a deeper dialogue between management and employees on workplace challenges, which resulted in 3 action plans to improve the workplace in relation to “Patient Focus”, “Comparison options” and “Innovation and creativity”.

KASK INNOVATION



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